

REFERENCE QUESTIONNAIRE INSTRUCTIONS

Evaluate the candidate on all sixteen of the factors listed below. Mark only one choice that best describes the qualities of the applicant in relation to those of his/her peers.

BASE YOUR EVALUATION ON THE FOLLOWING SCALE:

SUPERIOR – Outstanding potential based on demonstrated performance

BELOW AVERAGE – Capabilities on a lower scale than that of peers

ABOVE AVERAGE – Demonstrates capabilities ahead of peers

INFERIOR – No capabilities or growth potential demonstrated

AVERAGE – Demonstrates capabilities typical of peers

NOT OBSERVED – Insufficient contact to give an opinion

	SUPERIOR	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	INFERIOR	NOT OBSERVED
1. Academic potential						
2. Respect tendered by peers						
3. Ability to accept criticism by seniors						
4. Ability and willingness to conform to established rules of conduct						
5. Ability to adapt to demands of close group-living						
6. Interest and willingness to accept responsibilities in extracurricular activities						
7. Ability to make friends easily						
8. Interest in participating in competitive situations						
9. Ability to work towards goals when in a subordinate position						
10. Ability to influence others in definite lines of action						
11. Dexterity, agility, and physical coordination						
12. Ability to carry a demanding academic program at the college level						
13. Ability to deal with frustration						
14. Personal appearance						
15. Ability to communicate verbally						
16. How well interest and personality are related to a career in the military						

GENERAL COMMENTS – IN YOUR OWN WORDS, PLEASE GIVE A SUMMARY EVALUATION OF THE APPLICANT

DO NOT LEAVE THIS SPACE BLANK

HOW LONG HAVE YOU KNOWN THE APPLICANT	RELATION TO THE APPLICANT (Professor, Employer, etc.)	
SIGNATURE	PROFESSION	NAME OF FIRM OR INSTITUTION