

REFERENCE QUESTIONNAIRE INSTRUCTIONS

Evaluate the candidate on all sixteen of the factors listed below. Mark only one choice that best describes the qualities of the applicant in relation to those of his/her peers.

BASE YOUR EVALUATION ON THE FOLLOWING SCALE:

SUPERIOR – Outstanding potential based on demonstrated performance

BELOW AVERAGE – Capabilities on a lower scale than that of peers

ABOVE AVERAGE – Demonstrates capabilities ahead of peers

INFERIOR – No capabilities or growth potential demonstrated

AVERAGE – Demonstrates capabilities typical of peers

NOT OBSERVED – Insufficient contact to give an opinion

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|-----------------|----------------------|----------------|----------------------|-----------------|---------------------|
| SUPERIOR | ABOVE AVERAGE | AVERAGE | BELOW AVERAGE | INFERIOR | NOT OBSERVED |
|-----------------|----------------------|----------------|----------------------|-----------------|---------------------|

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|--|--|--|--|--|--|
| 1. Academic potential | | | | | |
| 2. Respect tendered by peers | | | | | |
| 3. Ability to accept criticism by seniors | | | | | |
| 4. Ability and willingness to conform to established rules of conduct | | | | | |
| 5. Ability to adapt to demands of close group-living | | | | | |
| 6. Interest and willingness to accept responsibilities in extracurricular activities | | | | | |
| 7. Ability to make friends easily | | | | | |
| 8. Interest in participating in competitive situations | | | | | |
| 9. Ability to work towards goals when in a subordinate position | | | | | |
| 10. Ability to influence others in definite lines of action | | | | | |
| 11. Dexterity, agility, and physical coordination | | | | | |
| 12. Ability to carry a demanding academic program at the college level | | | | | |
| 13. Ability to deal with frustration | | | | | |
| 14. Personal appearance | | | | | |
| 15. Ability to communicate verbally | | | | | |
| 16. How well interest and personality are related to a career in the military | | | | | |

GENERAL COMMENTS – IN YOUR OWN WORDS, PLEASE GIVE A SUMMARY EVALUATION OF THE APPLICANT

DO NOT LEAVE THIS SPACE BLANK

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|---------------------------------------|--|---|--|-----------------------------|--|
| HOW LONG HAVE YOU KNOWN THE APPLICANT | | RELATION TO THE APPLICANT (Professor, Employer, etc.) | | | |
| SIGNATURE | | PROFESSION | | NAME OF FIRM OR INSTITUTION | |