Public reporting burden for this collection is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any aspect of this collection of information, including suggestions for reducing this burden to, **Department of Defense, Washington Headquarters Services, Directorate for Information and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302; and to the Office of Management and Budget, Paperwork Reduction Project** (0703-0012), **Washington, DC 20503**

REFERENCE QUESTIONNAIRE INSTRUCTIONS

Evaluate the candidate on all sixteen of the factors listed below. Mark only one choice that best describes the qualities of the applicant in relation to those of his/her peers.

BASE YOUR EVALUATION ON THE FOLLOWING SCALE:

SUPERIOR – Outstanding potential based on demonstrated performance

ABOVE AVERAGE – Demonstrates capabilities ahead of peers

AVERAGE – Demonstrates capabilities typical of peers

BELOW AVERAGE – Capabilities on a scale lower than that of peers

INFERIOR – No capabilities or growth potential demonstrated

NOT OBSERVED – Insufficient contact to give an opinion

	SUPERIOR	ABOVE AVERAGE	AVERAGE	BELOW AVERAGE	INFERIOR	NOT OBSERVED
1. Academic potential						
2. Respect tendered by peers						
3. Ability to accept criticism by seniors						
4. Ability and willingness to conform to established rules of conduct						
5. Ability to adapt to demands of close group-living						
6. Interest and willingness to accept responsibilities in extracurricular activities						
7. Ability to make friends easily						
8. Interest in participating in competitive situations						
9. Ability to work towards goals when in a subordinate position						
10. Ability to influence others in definite lines of action						
11. Dexterity, agility, and physical coordination						
12. Ability to carry a demanding academic program at the college level						
13. Ability to deal with frustration						
14. Personal appearance						
15. Ability to communicate verbally						
16. How well interest and personality are related to a career in the military						

DO NOT EVALUATE

GENERAL COMMENTS – IN YOUR OWN WORDS, PLEASE GIVE A SUMMARY EVALUATION OF THE APPLICANT

Is / Is not on academic probation. Please comment if yes.

Is / Is not subject to disciplinary action.

HOW LONG HAVE YOU KNOWN THE APPLICANT	RELATION TO THE APPLICANT (Professor, Employer, etc.)

SIGNATURE	PROFESSION	NAME OF FIRM OR INSTITUTION

Print Name: _____ Office of Dean Of Students ICO